SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Public Employer:	Black Horse Pike Region	onal School Dist	riet			County:	Camden	
	Supervisors		***************************************				es in Unit: 14	
Employee Organization			N . O	ct Term 6/30/	2015	without	JO AT OTHE	
Base Year Contract Term:	7/1/2012		New Contra		_			
Type of Settlement:		☐ Fa	ct-Finder Recommend	lation L	☑ Voluntary Set	tlement	☐ Super (Conciliation
			Colur <u>8 ase Year -</u> (Last Year of Pre	Total Costs	New E (First Y	Column B Base Year • To ear of Successor	tal Costs agreement)	
ection II: Economic								
ltem 1 Sal	ary		\$921,029		\$857,2			
Item 2 Inc	rement		\$41,000		\$17,144	1		
	ngevity		\$6,750		\$6,000			
	on Reimbursement					**		
	mer Pay		\$96,203		\$111,6			
	new hires				\$227,7	<u>/2</u>		
Item 7								
ltem 8								
Item 9								
tem 10								
ltem 11	7							
Any additional items list on separate s	threl	Additional Items			1			
rally additional nearly list on separate	areet	- Tourist testio	ļ					
ection III: Totals - Sum of co	osls in each column		\$1,064,982		\$1,219,800			
			(Т	otal)		(Total)		
antion IV.								<u> </u>
	occur personnel		MEMACRE	MENT ANAI YSIS				
ection IV: Analysis of new succe Total Base Yearforevious poreement			<u>NEW AGREE</u>	MENT ANALYSIS				
Total Base Year(previous agreement			<u>NEW AGREE</u>	MENT ANALYSIS				
Total Base Year(previous agreement		7/1/2012	<u>NEW</u> AGREE 7/1/2013	7/1/2014				
	\$1,064,982	7/1/2012 2.0%						
Total Base Year(previous agreement Effective Date (m/d/yyyy) Percent increase	\$1,064,982		7/1/2013	7/1/2014				
Total Base Year(previous agreement Effective Date (m/d/yyyy) Percent increase Total cost of increase	\$1,064,982	2.0%	7/1/2013 2.15%	7/1/2014 2.25%				
Total Base Year(previous agreement Effective Date (m/d/yyyy) Percent increase Total base salary (successor agreem	\$1,064,982	2.0% \$17,144	7/1/2013 2.15% \$23,696	7/1/2014 2.25%				
Total Base Year(previous agreement Effective Date (m/d/yyyy) Percent increase Total base salary (successor agreem	\$1,064,982	2.0% \$17,144	7/1/2013 2.15% \$23,696	7/1/2014 2.25%	-			
Total Base Year(previous agreement Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salary (successor agreement Section V: Impact of Settle	s1,064,982	2.0% \$17,144 ase over term of ag	7/1/2013 2.15% \$23,696	7/1/2014 2.25%				
Total Base Year(previous agreement Effective Date (m/d/yyyy) Percent Increase Total base salary (successor agreement) ection V: Impact of Settle Percentage Impact (average per year over	s1,064,982	2.0% \$17,144 ase over term of ag 2.13	7/1/2013 2.15% \$23,696	7/1/2014 2.25%				
Total Base Year(previous agreement Effective Date (m/d/yyyy) Percent Increase Total cost of Increase Total base salary (successor agreement) Section V: Impact of Settle Percentage Impact (average per year	s1,064,982 sent) ment - average annual incre r over term of agreement)	2.0% \$17,144 ase over term of ag 2.13 \$22,756.00	7/1/2013 2.15% \$23,696	7/1/2014 2.25%				
Total Base Year(previous agreement Effective Date (m/d/yyyy) Percent Increase Total base satary (successor agreem Section V: Impact of Settle Percentage Impact (average per year over Collar Impact (everage per year over Section VI	ent) \$1,064,982	2.0% \$17,144 ase over term of ag 2.13 \$22,756.00	7/1/2013 2.15% \$23,696	7/1/2014 2.25%				
Total Base Year(previous agreement Effective Date (m/d/yyyy) Percent increase Total base salary (successor egreement Section V: Impact of Settle Percentage impact (average per year Cellur impact (everage per year over Section VI Health Insurance findicate costs ass	s1,064,982 ent) ment - average annual incre r over term of agreement) term of agreement)	2.0% \$17,144 ase over term of ag 2.13 \$22,756.00 Base Year \$87,053	7/1/2013 2.15% \$23,696 greement 	7/1/2014 2.25%				
Total Base Year(provious agreement Effective Date (m/d/yyyy) Percent Increase Total base satary (successor agreem Section V: Impact of Settle Percentage Impact (average per year Celtar Impact (everage per year over Section VI Health Insurance (Indicate costs ass Cost of Health Plan	s1,064,982 ment - average annual incre r over term of agreement) term of agreement)	2.0% \$17,144 ase over term of ag 2.13 \$22,756.00 Base Year \$87,053 \$0	7/1/2013 2.15% \$23,696 greement \$111,336 \$17,182	7/1/2014 2.25%				
Total Base Year(previous agreement Effective Date (m/d/vyvy) Percent Increase Total cost of Increase Total base salary (successor agreement ection V: Impact of Settle Percentage Impact (average per year over ection VI Health Insurance (Indicate costs ass Cost of Health Plan Employee Contributions	s1,064,982 ment - average annual incre r over term of agreement) term of agreement)	2.0% \$17,144 ase over term of ag 2.13 \$22,756.00 Base Year \$87,053 \$0 \$25,259	7/1/2013 2.15% \$23,696 reement 	7/1/2014 2.25%				
Total Base Year(previous agreement Effective Date (m/d/vyvy) Percent increase Total cost of increase Total cost of increase Total base satury (successor agreement Ection V: Impact of Settle Percentage Impact (average per year over Collar impact (average per year over Ection VI Health Insurance findicate costs ass Cost of Health Plan Employee Contributions	s1,064,982 ment - average annual incre r over term of agreement) term of agreement)	2.0% \$17,144 ase over term of ag 2.13 \$22,756.00 Base Year \$87,053 \$0	7/1/2013 2.15% \$23,696 greement \$111,336 \$17,182	7/1/2014 2.25%				
Total Base Year(previous agreement Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salary (successor agreement ection V: Impact of Settle Percentage impact (average per year over ection VI Health Insurance (indicate costs ass Cost of Health Plan Employee Contrautions Prescription Denhal Vision	s1,064,982 ment - average annual incre r over term of agreement) term of agreement)	2.0% \$17,144 ase over term of ag 2.13 \$22,756.00 Base Year \$87,053 \$0 \$25,259 \$10,944	7/1/2013 2.15% \$23,696 greement \$111,336 \$17,182 \$26,016 \$10,128	7/1/2014 2.25% \$25,331				
Total Base Year(previous agreement Effective Date (m/d/yyyy) Percent Increase Total cost of Increase Total base satary (successor agreement ection V: Impact of Settle Percentage Impact (average per year over dection VI Health Insurance findicate costs ass Cost of Health Plan Employee Contributions Prescription Dental The undersigned certifies	s1,064,982 ment - average annual incre r over term of agreement) term of agreement)	2.0% \$17,144 ase over term of ag 2.13 \$22,756.00 Base Year \$87,053 \$0 \$25,259 \$10,944	7/1/2013 2.15% \$23,696 greement \$111,336 \$17,182 \$26,016 \$10,128	7/1/2014 2.25% \$25,331	false, s/he is su	bject to punis.	ment.	
Total Base Year(previous agreement Effective Date (m/d/yyyy) Percent increase Total cost of Increase Total base salary (successor agreement Section V: Impact of Settle Percentage impact (average per year over Section VI Health insurance (indicate costs ass Cost of Health Plan Employee Contributions Prescription Dental Vision The undersigned certifies Section VII	s1,064,982 ent) ment - average annual incre r over term of agreement) term of agreement) ocinied on each line)	2.0% \$17,144 ase over term of ag 2.13 \$22,756.00 Base Year \$87,053 \$0 \$25,259 \$10,944 are true and is awa	7/1/2013 2.15% \$23,696 greement \$111,336 \$17,182 \$26,016 \$10,128	7/1/2014 2.25% \$25,331			ment.	
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Total Base Year(previous agreement Effective Date (m/d/yyyy) Percent increase Total cost of Increase Total base salary (successor agreement Section V: Impact of Settle Percentage impact (average per year over Section VI Health insurance (indicate costs ass Cost of Health Plan Employee Contributions Prescription Dental Vision The undersigned certifies Section VII	s1,064,982 ent) ment - average annual incre r over term of agreement) term of agreement) ocinied on each line)	2.0% \$17,144 ase over term of ag 2.13 \$22,756.00 Base Year \$87,053 \$0 \$25,259 \$10,944 are true and is awa	7/1/2013 2.15% \$23,696 greement \$111,336 \$17,182 \$26,016 \$10,128	7/1/2014 2.25% \$25,331		ntendent	ment.	